



NuView Systems Closes Record-Breaking 2007 Best Year in Company History

What a year it was! NuView Systems is proud to announce that 2007 was its best year ever – 110% growth in revenue and more than 100% growth in staff!

New clients included high profile, global organizations that selected NuViewHR as their HRIS of record, replacing competitive systems, choosing NuView over newcomers and ERP's and replacing manual systems.

“Our 2007 results validate NuView’s determination for success as a leading provider of HRMS and Payroll software tools” says Shafiq Lokhandwala, CEO of NuView. “With growth over 70% / 110% in each of the last two years, NuView has continued to invest in staff and infrastructure to further support large scale projects on a global basis.”

During the year, NuView announced numerous additions and upgrades to its strategic NuViewHR® product suite. NuViewHR versions 4.10 & 4.11 were released with many new features, including advanced salary planning tools that focus on employee effectiveness and the rewards structure to compensate employees within the organization according to the organizational guidelines, updated manager self-service, integration with partner systems such as HelpLine and SmashFly Technology, Accu-Time Systems, and other user-suggested enhancements.

In addition to upgrades, NuView Systems invested heavily in the protection of client data and internal accounting process improvements by acquiring **SAS 70 type I and type II certifications**, along with **Safe Harbor Certification**. Attaining these certifications reflects NuViews’ continuous commitment to its client base, and in developing detailed policy and procedure definitions, and NuView’s clients can rest assured that their information is safe and protected, and that strict policies are in place to safeguard data, provide disaster recovery services and mitigate client risk.

As the calendar year wound down, activity at NuView ratcheted up several notches.

In October, **NuView acquired Cort (Payroll) Software** to offer clients, and prospective clients, an extensive in-house payroll solution, in addition to payroll interfaces to other payroll systems, providing clients with several flexible payroll options.

Wrapping up 2007 sales, **ITT Corporation selected NuViewHR in December** for their 20,000+ employee global commercial division. ITT represents further expansion of NuView’s growing global client base, allowing clients to deploy our solutions as a single global HR platform.

Other new clients added in 2007 included Tishman Speyer, Cadwalader Wickersham & Taft, Moran Towing, Marks Paneth & Shron, Align Technology, Southwest Florida Water Management District, Doctors Without Borders, Shawmut Design and Construction, Missouri Botanical Garden, and many others, reflecting a diverse client base across all industries.

NuView's success in 2007 was due in part to recognition by leading analysts for its flexibility, powerful underlying toolset (NuViewTools), as well as its ability to be a single global HR platform that allows companies to measure human capital with the latest technology.

2008 promises to surpass 2007 results. NuViewHR version 4.12 was released in early January. A new **Global Customer Advisory Board** will help guide NuView to even greater heights with additional features/functions being added to products. The 2008 User Group Conference, which will offer comprehensive HR & payroll tracks, is expected to draw the largest turnout ever...and many more exciting developments still to come.

NuView is geared up for another history-making year, with plans to further exceed client expectations.

For a listing of NuView's new clients, visit the New Client Corner <http://www.nuviewinc.com/NewClientCorner.htm>.

NuView Systems is a leading provider of HR and Payroll management tools that leverage technology to help organizations manage people, process & strategy across the enterprise, on a global scale. Designed for organizations with a strategic HR vision, who view technology as the means to execute that vision, NuView's clients are leading organizations that have improved organizational effectiveness, while earning global recognition for the superior delivery of HR services.

NuView's web native product suite has won numerous awards, including "Top Ten HR Products" by Human Resource Executive magazine, and a Human Resource Technology Excellence Award for Innovative & Creative Development of HR Technology Solutions – HRMS.

To find out more, visit <http://www.nuviewHR.com> or call 978-988-7884.