



NUVIEW SYSTEMS INC

Employee reviews done on paper are often incomplete. Most of the time, they are used to justify a salary increase and then filed away until the next review. Even worse, reviews are often "one-sided" and only reflect the supervisor's perception. Many reviews don't even specify future goals, much less follow up dates, to those goals. It's tough to build a solid workforce with the right skills and maintain high employee satisfaction in this type of environment.

THE EFFICIENT WAY • Performance Management provides an efficient way to perform employee reviews online while capturing critical information about employee skills and accomplishments. This ultimately leads to a more productive, happy, and competitive workforce.

TWO (OR MORE) SIDES TO A REVIEW • Performance Management allows both the employee and the supervisor to rate the employee on a wide range of skills and abilities. If there is no career path or succession plan in place managers may not know how the employee sees himself/herself or the additional training and development necessary to get the employee to the next career milestone. Employees love the self-review. Their input is valuable and it's a good way to remind managers about accomplishments over the past year. Once the self and 360° reviews are completed managers rate the employee on the same criteria.

HIGHLIGHTS

- Employee and Manager self-review
- 360° and peer reviews
- Feedback/long range plans
- Notifications
- Goal setting and objectives
- Review past performance evaluations
- Performance metrics



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