

GLOBAL PAYROLL

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NuView partner Celergo provides outsourced international payroll consolidation services to global corporations. No matter where your employees are located – in Europe, Africa, Asia or throughout the Americas – Celergo brings ease and efficiency to your global payroll operations. With Celergo, you benefit from:

- One provider and one integrated system
- One language
- One time zone in each of three regions
- One consolidated bill in one currency
- Personalized service from one point of contact

Celergo currently delivers international payroll in more than 90 countries. Payroll compliance in each country is ensured through Celergo's network of expert in country partners (ICPs).

Clients realize numerous benefits, including:

- Improved transaction control/reporting
- Increased expertise of international HR/Payroll
- Greater business process efficiency
- Increased payroll efficiency, greater visibility and reduced complexity
- Lower vendor management costs (single vendor)
- Consolidated reporting on complex payroll transactions
- View payrolls from any country online

Celergo has the capability to pay employees in countries all over the world, making global payroll simple for you.

SERVICES FOR LOCAL EMPLOYEES

Calculations

Celergo's expert ICPs handle payroll calculations worldwide. You simply provide us with the gross payroll changes and we do the rest.

Distributions

Our fund distribution services include payment of net pay and expense reimbursements to the employee, all tax and social payments to governments, and if needed, payments to benefit providers worldwide.

Filings

Celergo manages statutory paperwork for new hires, terminations, payroll and year-end filings, as needed.

Online Pay Slips

Online pay slips are available (depending upon local laws). Celergo also provides paper pay slips in the local language, where required.

Global Consolidated Reporting

With the calculations contained in one system, reporting is simplified. When you work with Celergo, pay registers, cost center and accounting reports are in a consistent format across all your locations – so you can access and analyze the information you need quickly and easily.

SERVICES FOR EXPATRIATE EMPLOYEES

Celergo manages many of the complexities involved with expatriate payroll administration and we can process your expatriate payroll alongside the local payroll – thereby reducing total costs.

Calculations

Celergo experts handle payroll administration for your expatriate employees, including:

- Cash payments to expatriates on home, host or split payrolls
- Support for home social security calculations
- Calculation of host taxes (shadow payrolls)

Distributions

Fund distribution services include payment of net pay and expense reimbursements to expatriate employees, tax and social payments to the appropriate governments, and if needed, payments to benefit providers worldwide.

We have experience managing complex payments, including exotic currencies, split payments and offshore jurisdictions.

Filings

Celergo manages statutory paperwork for new hires, terminations, payroll and year-end filings, as needed. For your expatriate employees, we can undertake the filings or coordinate with your tax preparer.



FUNCTIONAL AREAS COVERED

FEATURES

- √ Celergo is SAS70 Type II certified
- √ Celergo processes payroll in 90 countries worldwide, with the capability in 115 countries
- √ International payroll for local employees, expatriate employees, or both
- √ Experienced in multi-country businesses, expatriate management, global payroll management, and ASP technologies
- √ Local experts in each country ensure compliance on a local level
- √ Deliver multiple local payrolls
- √ Track different payroll cycles and calendars
- √ Manage local holiday schedules (including bank holidays)
- √ Distribute funds to employees, tax authorities and social programs in multiple countries, using the appropriate currencies

ABOUT CELERGO

Celergo provides consolidated international payroll calculation, compliance, and distribution services to clients through an efficient, integrated, and cost effective process.

Today, Celergo supports clients' local and expatriate payrolls in a variety of sectors including; financial services, oil and gas, staffing, technology, education, real estate, manufacturing, consumer goods, and many others.

Client sizes range from small companies going global to major corporations improving their internal processes.

Whether you have one international employee or several thousand, Celergo can help you increase your visibility, control, and compliance of your global payroll process.

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